

## **Employment Eligibility Verification**

#### **Department of Homeland Security**

U.S. Citizenship and Immigration Services

USCIS Form I-9 OMB No.1615-0047 Expires 05/31/2027

START HERE: Employers must ensure the form instructions are available to employees when completing this form. Employers are liable for failing to comply with the requirements for completing this form. See below and the <a href="Instructions">Instructions</a>.

**ANTI-DISCRIMINATION NOTICE:** All employees can choose which acceptable documentation to present for Form I-9. Employers cannot ask employees for documentation to verify information in **Section 1**, or specify which acceptable documentation employees must present for **Section 2** or Supplement B, Reverification and Rehire. Treating employees differently based on their citizenship, immigration status, or national origin may be illegal.

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Section 1. Employee Inf day of employment, but	ormatior not befor	n and re acc	<b>Attestatio</b> epting a jo	<b>n:</b> En b offe	nplo r.	yees	must cor	nplete a	nd s	sign Se	ction 1 of F	orm I-9 ı	no lat	er than the <b>first</b>
Last Name (Family Name) First Name (Give				(Given	Name) Middle Initial (if any)			) Other Las	Other Last Names Used (if any)					
FASUA OYELEYE														
Address (Street Number and Na	ame)		A	pt. Nun	t. Number (if any) City or Town			own			•	State		ZIP Code
210 W Gray St			2	106			HOUS	ΓΟN				TX		77019
Date of Birth (mm/dd/yyyy)	U.S. So	cial Sec	urity Number		Emp	ployee's	Email Add	Iress				Employe	e's Tel	ephone Number
09/04/1994	0 5	4 8	4 8 4 1	<u> </u>	OYE	FASU	AJUNIOF	R@YAHC	0.00	СОМ		6469940	0966	
I am aware that federal law provides for imprisonmen			cone of the fo				-	citizenshi	p or i	mmigratio	on status (See	e page 2 an	d 3 of	the instructions.):
fines for false statements use of false documents, in			2. A noncitiz					e (See Inc	tructi	ione )				
connection with the comp			3. A lawful p					•						
this form. I attest, under	enalty		4. An alien a				•	exp. date,		· I				
of perjury, that this inform including my selection of		Г.	4. All allell a	iutiionz	eu io	work u	iriui	exp. date,	II all					
attesting to my citizenship	or		If you check It	tem Nu	ımbe									
immigration status, is true	and	U	SCIS A-Num	ber	OR	Form	I-94 Admi	ssion Nur	nber	OR FO	reign Passp	ort Numbe	r and	Country of Issuance
correct.									-					
Signature of Employee		(	201							•	te (mm/dd/yy)	/y)		
If a preparer and/or trans	lator acciet	tod vou	in completie	na Soc	tion	1 that	noreon MI	IST comp		/12/202		ranslator C	ortific	ation on Page 2
			·					· ·						
Section 2. Employer Review and Verification: Employers or their authorized representative must complete and sign Section 2 within three business days after the employee's first day of employment, and must physically examine, or examine consistent with an alternative procedure authorized by the Secretary of DHS, documentation from List of Cocumentation from List B and List C. Enter any additional documentation in the Additional Information box; see Instructions.														
		List	Α		OR			List B			AND		Lis	t C
Document Title 1														
Issuing Authority					-									
Document Number (if any)														
Expiration Date (if any)					Δ.	dition	al Inform	ation						
Document Title 2 (if any)					AU	adition	iai iiiioiiii	ation						
Issuing Authority														
Document Number (if any)														
Expiration Date (if any)					4									
Document Title 3 (if any)														
Issuing Authority														
Document Number (if any)														
Expiration Date (if any)  Check here if you used an alternative procedure authorized by DHS to examine documents.														
Certification: I attest, under penalty of perjury, that (1) I have examined the documentation presented by the above-named employee, (2) the above-listed documentation appears to be genuine and to relate to the employee named, and (3) to the best of my knowledge, the employee is authorized to work in the United States.														
Last Name, First Name and Title	of Employe	er or Aut	thorized Repr	esenta	tive	S	ignature of	Employer	or Au	uthorized	Representati	ve	Toda	y's Date (mm/dd/yyyy)
Employer's Business or Organization Name  Employer's Business or Organization Address, City or Town, State, ZIP Code														

For reverification or rehire, complete **Supplement B**, Reverification and Rehire on Page 4.

#### LISTS OF ACCEPTABLE DOCUMENTS

All documents containing an expiration date must be unexpired.

\* Documents extended by the issuing authority are considered unexpired.

Employees may present one selection from List A or a combination of one selection from List B and one selection from List C.

Examples of many of these documents appear in the Handbook for Employers (M-274).

LIST A		LIST B	LIST C			
Documents that Establish Both Identity and Employment Authorization	OR	Documents that Establish Identity AN	D Documents that Establish Employment Authorization			
U.S. Passport or U.S. Passport Card		Driver's license or ID card issued by a State or outlying possession of the United States	A Social Security Account Number card, unless the card includes one of the following restrictions:			
Permanent Resident Card or Alien     Registration Receipt Card (Form I-551)		provided it contains a photograph or information such as name, date of birth, sex, height, eye color, and address	(1) NOT VALID FOR EMPLOYMEN			
Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine-		ID card issued by federal, state or local	(2) VALID FOR WORK ONLY WITH INS AUTHORIZATION			
readable immigrant visa		government agencies or entities, provided it contains a photograph or information such as name, date of birth, sex, height, eye color,	(3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION			
4. Employment Authorization Document that contains a photograph (Form I-766)		and address  3. School ID card with a photograph	Certification of report of birth issued by the Department of State (Forms DS-1350,			
<b>5.</b> For an individual temporarily authorized to work for a specific employer because		Voter's registration card	FS-545, FS-240)			
of his or her status or parole:			3. Original or certified copy of birth certificate issued by a State, county, municipal			
a. Foreign passport; and		5. U.S. Military card or draft record	authority, or territory of the United States bearing an official seal			
<b>b.</b> Form I-94 or Form I-94A that has the following:		6. Military dependent's ID card	Native American tribal document			
(1) The same name as the		7. U.S. Coast Guard Merchant Mariner Card	5. U.S. Citizen ID Card (Form I-197)			
passport; and (2) An endorsement of the		8. Native American tribal document	6. Identification Card for Use of Resident			
individual's status or parole as long as that period of		Driver's license issued by a Canadian government authority	Citizen in the United States (Form I-179)			
endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or		For persons under age 18 who are unable to present a document listed above:	7. Employment authorization document issued by the Department of Homeland Security			
limitations identified on the form. <b>6.</b> Passport from the Federated States of		10. School record or report card	For examples, see Section 7 and Section 13 of the M-274 on uscis.gov/i-9-central.			
Micronesia (FSM) or the Republic of the		11. Clinic, doctor, or hospital record	The Form I-766, Employment			
Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI		12. Day-care or nursery school record	Authorization Document, is a List A, Item Number 4. document, not a List C document.			
		Acceptable Receipts				
May be prese	nte	d in lieu of a document listed above for a to	emporary period.			
		For receipt validity dates, see the M-274.				
Receipt for a replacement of a lost, stolen, or damaged List A document.	OR	Receipt for a replacement of a lost, stolen, or damaged List B document.	Receipt for a replacement of a lost, stolen, or damaged List C document.			
Form I-94 issued to a lawful permanent resident that contains an I-551 stamp and a photograph of the individual.						
Form I-94 with "RE" notation or refugee stamp issued to a refugee.						

<sup>\*</sup>Refer to the Employment Authorization Extensions page on <u>I-9 Central</u> for more information.

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Last Name (Family Name) from Section 1.

# Supplement A, **Preparer and/or Translator Certification for Section 1**

Form I-9 **Supplement A** OMB No. 1615-0047

**USCIS** 

### **Department of Homeland Security**

U.S. Citizenship and Immigration Services

U.S. Citize	enship and Immigration Services	Expires 05/31/2027
	First Name (Given Name) from Section 1.	Middle initial (if any) from Section 1.

<b>Instructions:</b> This supplement must be completed by any of Form I-9. The preparer and/or translator must enter the must complete, sign, and date a separate certification area completed Form I-9.	emplo	yee's name in the spaces prov	rided abo	ve. Each i	preparer or translator
I attest, under penalty of perjury, that I have assisted in knowledge the information is true and correct.	n the	completion of Section 1 of th	is form a	and that to	the best of my
Signature of Preparer or Translator			Date (mn	n/dd/yyyy)	
Last Name (Family Name)	First I	Name (Given Name)			Middle Initial (if any)
Address (Street Number and Name)		City or Town		State	ZIP Code
I attest, under penalty of perjury, that I have assisted in knowledge the information is true and correct.	n the	completion of Section 1 of th	is form a	and that to	the best of my
Signature of Preparer or Translator  Date (mm/dd/yyyy)					
Last Name (Family Name)	First I	irst Name ( <i>Given Name</i> )			Middle Initial (if any)
Address (Street Number and Name)	City or Town			State	ZIP Code
I attest, under penalty of perjury, that I have assisted in knowledge the information is true and correct.	n the	completion of Section 1 of th	is form a	and that to	the best of my
Signature of Preparer or Translator			Date (mn	n/dd/yyyy)	
Last Name (Family Name)	First I	Name (Given Name)	Middle Initial (if any)		
Address (Street Number and Name)  City or Town				State	ZIP Code
I attest, under penalty of perjury, that I have assisted in knowledge the information is true and correct.	n the	completion of Section 1 of th	is form a	and that to	the best of my
Signature of Preparer or Translator			Date (mn	n/dd/yyyy)	
Last Name (Family Name)	First I	Name (Given Name)			Middle Initial (if any)
Address (Street Number and Name)	City or Town State			State	ZIP Code

Signature of Preparer or Translator		Date (mn	n/dd/yyyy)		
Last Name (Family Name)	First I	t Name (Given Name)			Middle Initial (if any)
Address (Street Number and Name)		City or Town		State	ZIP Code

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Document Title

Date (mm/dd/yyyy)

Last Name (Family Name) from Section 1.

# Supplement B, Reverification and Rehire (formerly Section 3)

#### **Department of Homeland Security**

U.S. Citizenship and Immigration Services

First Name (Given Name) from Section 1.

**USCIS** Form I-9 Supplement B OMB No. 1615-0047 Expires 05/31/2027

Middle Initial

Middle initial (if any) from Section 1.

reverification, is rehired wi the employee's name in the completing this page. Kee	thin three years of the date e fields above. Use a new s	e the original Form I-9 was section for each reverifica mployee's Form I-9 record	orm I-9. Only use this page i completed, or provides pro- tion or rehire. Review the Fo d. Additional guidance can b	of of a legal name c orm I-9 instructions	hange. Enter
Date of Rehire (if applicable)	New Name (if applicable)				
Date (mm/dd/yyyy)	Last Name (Family Name)		First Name (Given Name)		Middle Initial
	ee requires reverification, you prization. Enter the documen		present any acceptable List A below.	or List C documentat	
					,,,
			oyee is authorized to work in to be genuine and to relate to		
Name of Employer or Authorize	ed Representative	Signature of Employer or Aut	horized Representative	Today's Date	(mm/dd/yyyy)
Additional Information (Initi	al and date each notation.)	,			ou used an edure authorized nine documents.
Date of Rehire (if applicable)	New Name (if applicable)				
Date (mm/dd/yyyy)	Last Name (Family Name)		First Name (Given Name)		Middle Initial

Expiration Date (if any) (mm/dd/yyyy) I attest, under penalty of perjury, that to the best of my knowledge, this employee is authorized to work in the United States, and if the employee presented documentation, the documentation I examined appears to be genuine and to relate to the individual who presented it. Name of Employer or Authorized Representative Signature of Employer or Authorized Representative Today's Date (mm/dd/yyyy) Additional Information (Initial and date each notation.) Check here if you used an alternative procedure authorized by DHS to examine documents. Date of Rehire (if applicable) New Name (if applicable)

Reverification: If the employee requires reverification, your employee can choose to present any acceptable List A or List C documentation to show

Document Number (if any)

continued employment authorization. Enter the document information in the spaces below.

Last Name (Family Name)

Reverification: If the employee requires reverification, your employee can choose to present any acceptable List A or List C documentation to show continued employment authorization. Enter the document information in the spaces below.						
Document Title		Document Number (if any)		Expiration Date (if any	y) (mm/dd/yyyy)	

First Name (Given Name)

I attest, under penalty of perjury, that to the best of my knowledge, this employee is authorized to work in the United States, and if the employee presented documentation, the documentation I examined appears to be genuine and to relate to the individual who presented it.								
Name of Employer or Authorized Representative	Signature of Employer or Authorized Representative		Today's Date (mm/dd/yyyy)					
Additional Information (Initial and date each notation.)			Check here if you used an alternative procedure authorized by DHS to examine documents.					