

## **Employment Eligibility Verification**

#### **Department of Homeland Security**

U.S. Citizenship and Immigration Services

USCIS Form I-9

OMB No.1615-0047 Expires 05/31/2027

START HERE: Employers must ensure the form instructions are available to employees when completing this form. Employers are liable for failing to comply with the requirements for completing this form. See below and the <a href="Instructions">Instructions</a>.

**ANTI-DISCRIMINATION NOTICE:** All employees can choose which acceptable documentation to present for Form I-9. Employers cannot ask employees for documentation to verify information in **Section 1**, or specify which acceptable documentation employees must present for **Section 2** or Supplement B, Reverification and Rehire. Treating employees differently based on their citizenship, immigration status, or national origin may be illegal.

				-		-		-	_					
Section 1. Employee Inf day of employment, but	ormation not befor	n and e acc	Attestatio epting a jol	<b>n:</b> Em b offer	ploy	ees must comp	lete an	nd sign	Section	n 1 of F	orm I-9 r	no late	er than the <b>first</b>	
Last Name (Family Name) First Name (			(Given Name)			Middle	Initial (if	f any)	Other Last	Names Us	sed (if a	any)		
XIAOFEI			DONG											
Address (Street Number and N	ame)		A	pt. Num	ber (it	f any) City or Tow	า				State		ZIP Code	
1291 HAGLAR WAY			UN			CHULA VIST					CA		91913	
Date of Birth (mm/dd/yyyy)			urity Number			loyee's Email Addres					Employee's Telephone Number			
05/27/1996	6 4 8	3 7 8	3 5 1 5	3 T	IFFAN	NYDONG2609@GM/	AIL.CON	И			4159968934			
I am aware that federal law provides for imprisonment and/or fines for false statements, or the use of false documents, in connection with the completion of this form. I attest, under penalty		X ;								he instructions.):				
of perjury, that this inform		□ '	4. An alien a	uthorize	ed to v	work until (exp	o. date, i	if any) –						
including my selection of attesting to my citizenshi		1	If you check It	tem Nu	mber	4., enter one of these:								
immigration status, is true		U	USCIS A-Number			Form I-94 Admission				reign Passport Number and Country of Issua			Country of Issuance	
correct.					OR OR									
Signature of Employee	_							,		nm/dd/yyy	уууу)			
	Ly							05/29/20						
						, that person MUST								
Section 2. Employer Review and Verification: Employers or their authorized representative must complete and sign Section 2 within three business days after the employee's first day of employment, and must physically examine, or examine consistent with an alternative procedure authorized by the Secretary of DHS, documentation from List A OR a combination of documentation from List B and List C. Enter any additional documentation in the Additional Information box; see Instructions.								procedure y additional						
		List	<b>A</b>		OR	Lis	st B		IA.	ND		List	t C	
Document Title 1														
Issuing Authority														
Document Number (if any)														
Expiration Date (if any)														
Document Title 2 (if any)					Add	ditional Informati	on							
Issuing Authority														
Document Number (if any)														
Expiration Date (if any)														
Document Title 3 (if any)														
Issuing Authority														
Document Number (if any)														
Expiration Date (if any)						Check here if you us	ed an al	Iternative	proced	ure authori			amine documents.	
Certification: I attest, under po employee, (2) the above-listed best of my knowledge, the em	documenta	ation ap	pears to be	genuin	e and	I to relate to the em					(mm/dd	/yyyy):		
Last Name, First Name and Title of Employer or Authorized Repre				esentati	entative Signature of Employer or Authorized Representa			oresentativ	е	Today	y's Date (mm/dd/yyyy)			
Employer's Business or Organization Name			Emplo	Employer's Business or Organization Address, City or Town, State, ZIP Code										

For reverification or rehire, complete Supplement B, Reverification and Rehire on Page 4.

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## LISTS OF ACCEPTABLE DOCUMENTS

All documents containing an expiration date must be unexpired.

\* Documents extended by the issuing authority are considered unexpired.

Employees may present one selection from List A or a combination of one selection from List B and one selection from List C.

### Examples of many of these documents appear in the Handbook for Employers (M-274).

LIST A		LIST B	LIST C		
Documents that Establish Both Identity and Employment Authorization	OR	Documents that Establish Identity AN	D Documents that Establish Employment Authorization		
U.S. Passport or U.S. Passport Card		Driver's license or ID card issued by a State or outlying possession of the United States	A Social Security Account Number card, unless the card includes one of the following restrictions:		
Permanent Resident Card or Alien     Registration Receipt Card (Form I-551)		provided it contains a photograph or information such as name, date of birth, sex, height, eye color, and address	(1) NOT VALID FOR EMPLOYMENT		
Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine-		ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as name, date of birth, sex, height, eye color,	(2) VALID FOR WORK ONLY WITH INS AUTHORIZATION		
readable immigrant visa  4. Employment Authorization Document			(3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION		
that contains a photograph (Form I-766)  5. For an individual temporarily authorized		and address  3. School ID card with a photograph	Certification of report of birth issued by the Department of State (Forms DS-1350,		
to work for a specific employer because of his or her status or parole:		4. Voter's registration card	FS-545, FS-240)  3. Original or certified copy of birth certificate		
a. Foreign passport; and		5. U.S. Military card or draft record	issued by a State, county, municipal authority, or territory of the United States		
<b>b.</b> Form I-94 or Form I-94A that has the following:		6. Military dependent's ID card	bearing an official seal		
(1) The same name as the		7. U.S. Coast Guard Merchant Mariner Card	4. Native American tribal document		
passport; and (2) An endorsement of the		8. Native American tribal document	5. U.S. Citizen ID Card (Form I-197)		
individual's status or parole as long as that period of		Driver's license issued by a Canadian government authority	Identification Card for Use of Resident     Citizen in the United States (Form I-179)		
endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or		For persons under age 18 who are unable to present a document listed above:	7. Employment authorization document issued by the Department of Homeland Security		
limitations identified on the form.		10. School record or report card	For examples, see Section 7 and Section 13 of the M-274 on uscis.gov/i-9-central.		
6. Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI		11. Clinic, doctor, or hospital record	The Form I-766, Employment		
		12. Day-care or nursery school record	Authorization Document, is a List A, Item Number 4. document, not a List C document.		
		Acceptable Receipts	'		
May be prese	entec	in lieu of a document listed above for a t	emporary period.		
		For receipt validity dates, see the M-274.			
Receipt for a replacement of a lost, stolen, or damaged List A document.		Receipt for a replacement of a lost, stolen, or damaged List B document.	Receipt for a replacement of a lost, stolen, or damaged List C document.		
Form I-94 issued to a lawful permanent resident that contains an I-551 stamp and a photograph of the individual.					
Form I-94 with "RE" notation or refugee stamp issued to a refugee.					

<sup>\*</sup>Refer to the Employment Authorization Extensions page on <u>I-9 Central</u> for more information.

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## Supplement A, **Preparer and/or Translator Certification for Section 1**

## **Department of Homeland Security**

U.S. Citizenship and Immigration Services

**USCIS** Form I-9 Supplement A

OMB No. 1615-0047 Expires 05/31/2027

Last Name (Family Name) from Section 1.		First Name (Given Name) from Section 1.			Middle initial (if any) from Section 1.			
DONG		(IAOFEI						
Instructions: This supplement must be completed by a of Form I-9. The preparer and/or translator must enter the must complete, sign, and date a separate certification a completed Form I-9.  I attest, under penalty of perjury, that I have assiste knowledge the information is true and correct.	he emplo rea. Em	oyee's name in the spaces prov ployers must retain completed	ided abo supplem	ve. Each ent sheets	preparer or translator with the employee's			
Signature of Preparer or Translator		Date (mm/dd/yyyy)						
Last Name (Family Name)	First	Name (Given Name)			Middle Initial (if any)			
Address (Street Number and Name)	l	City or Town		State	ZIP Code			
I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my knowledge the information is true and correct.								
Signature of Preparer or Translator  Date (mm/c)					n/dd/yyyy)			
Last Name (Family Name)	First Name (Given Name)				Middle Initial (if any)			
Address (Street Number and Name)		City or Town			ZIP Code			
I attest, under penalty of perjury, that I have assiste knowledge the information is true and correct.	d in the	completion of Section 1 of th	is form a	and that to	the best of my			
Signature of Preparer or Translator			Date (mn	n/dd/yyyy)				
Last Name (Family Name)	First	t Name (Given Name)			Middle Initial (if any)			
Address (Street Number and Name)		City or Town		State	ZIP Code			
I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my knowledge the information is true and correct.								
Signature of Preparer or Translator			Date (mn	n/dd/yyyy)				
Last Name (Family Name)	First Name (Given Name)		l		Middle Initial (if any)			
Address (Street Number and Name)		City or Town		State	ZIP Code			



# Supplement B, **Reverification and Rehire (formerly Section 3)**

## **Department of Homeland Security**

U.S. Citizenship and Immigration Services

**USCIS** Form I-9 **Supplement B** 

OMB No. 1615-0047 Expires 05/31/2027

Last Name (Family Name) from Section 1.	First Name (Given Name) from Section 1.	Middle initial (if any) from Section 1.						
DONG	XIAOFEI							
Instructions: This supplement replaces Section 3 on the previous version of Form I-9. Only use this page if your employee requires reverification, is rehired within three years of the date the original Form I-9 was completed, or provides proof of a legal name change. Enter								

completing this page. Kee		mployee's Form I-9 record	tion or rehire. Review the Fo I. Additional guidance can b			before		
Date of Rehire (if applicable)	New Name (if applicable)							
Date (mm/dd/yyyy)	Last Name (Family Name)	First Name (Given Name)				Middle Initial		
	ee requires reverification, you orization. Enter the document		present any acceptable List A o pelow.	or List	C documentat	ion to show		
Document Title		Document Number (if any)			Expiration Date (if any) (mm/dd/yyyy)			
			yee is authorized to work in o be genuine and to relate to					
Name of Employer or Authorize	ed Representative	Signature of Employer or Aut	Today's Date (mm/dd/yyyy)					
Additional Information (Initi	al and date each notation.)					ou used an edure authorized nine documents.		
Date of Rehire (if applicable)	New Name (if applicable)							
Date (mm/dd/yyyy)	Last Name (Family Name)		First Name (Given Name)			Middle Initial		
	ee requires reverification, you orization. Enter the document		present any acceptable List A opelow.	or List	C documentat	ion to show		
Document Title		Document Number (if any) Exp			Expiration Date (if any) (mm/dd/yyyy)			
I attest, under penalty of perjury, that to the best of my knowledge, this employee is authorized to work in the United States, and if the employee presented documentation, the documentation I examined appears to be genuine and to relate to the individual who presented it.								
Name of Employer or Authorize	ed Representative	Signature of Employer or Authorized Representative			Today's Date (mm/dd/yyyy)			
Additional Information (Initi	al and date each notation.)					ou used an edure authorized nine documents.		
Date of Rehire (if applicable)	New Name (if applicable)							
Date (mm/dd/yyyy)	Last Name (Family Name)		First Name (Given Name)			Middle Initial		
	ee requires reverification, you prization. Enter the document		present any acceptable List A opelow.	or List	C documentat	ion to show		
Document Title		Document Number (if any)		Expira	ation Date (if any	/) (mm/dd/yyyy)		
			yee is authorized to work in o be genuine and to relate to					
Name of Employer or Authorize	ed Representative	Signature of Employer or Aut	norized Representative		Today's Date	(mm/dd/yyyy)		
Additional Information (Initial	al and date each notation.)					ou used an edure authorized nine documents.		

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